

## Aide-Memoire: Future of Work Tripartite Forum meeting information and talking points

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<b>To:</b>	Hon Chris Hipkins, Minister of Education
<b>From:</b>	Brendan Kelly, Deputy Chief Executive Information Directorate
<b>Date:</b>	09 November 2018
<b>Reference:</b>	AM/18/00812

### Purpose

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1. You have been invited to attend the Future of Work/Tripartite Forum scheduled for Monday 12 November 2018, as the lead of one of the Forum's work streams.
2. The Forum brings together the three key partners in the economy - government, business and unions – to improve the use of technology, create more productive workplaces, and improve the skills and training of our workers. It is intended to align with and support the work programme for the Future of Work Ministerial Group (now renamed and re-scoped as the Labour Market Ministers Group) and the Welfare Expert Advisory Group.
3. The Minister of Finance is responsible for coordinating overall government engagement. Business NZ chief executive Kirk Hope and Council of Trade Unions (CTU) president Richard Wagstaff coordinate business and union member organisations respectively.
4. The Forum was established through Budget 2018. It feeds into existing Coalition Government and private sector work programmes across four key themes:
  - Just Transitions
  - Learning for Life
  - Technology
  - Workplace Productivity
5. We recommend that you release this aide memoire in part once it has been considered by you, **s9(2)(f)(iv)**

### Summary of the Agenda for the Tripartite Forum Meeting

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6. Five presentations will be made to at the Forum from:
  - High Performance High Engagement – Hon Iain Lees-Galloway

- Skills Shift in Manufacturing - Hon David Parker/Dieter Adams (Manufacturers network)
- SMEs and the future of work - Michael Barnett Auckland Business Chamber
- Technological disruption - Key challenges, risks and opportunities – Graeme Muller NZ Tech
- s9(2)(f)(iv)

7. Hon Megan Woods will provide an overview of issues and Taranaki roadmap in relation to the Just Transitions to low emissions economy work programme.
8. Hon Grant Robertson will provide a Future of Work work-stream update and next steps.
9. The work programme highlights three education work programme areas: the VET review, the Careers System Action Plan and the Careers System Strategy. Officials provide updates on these work streams ahead of each Forum meeting. The next update will reflect your decisions to bring together both the Vocational Education and Training (VET) review with the Institutes of Technology and Polytechnics (ITP) RoadMap 2020, and the Careers System Strategy with the Careers Action Plan.
10. Officials from TEC and the Ministry of Education (MoE) will be present at the Forum

## **Information on the presentations relevant to your portfolio**

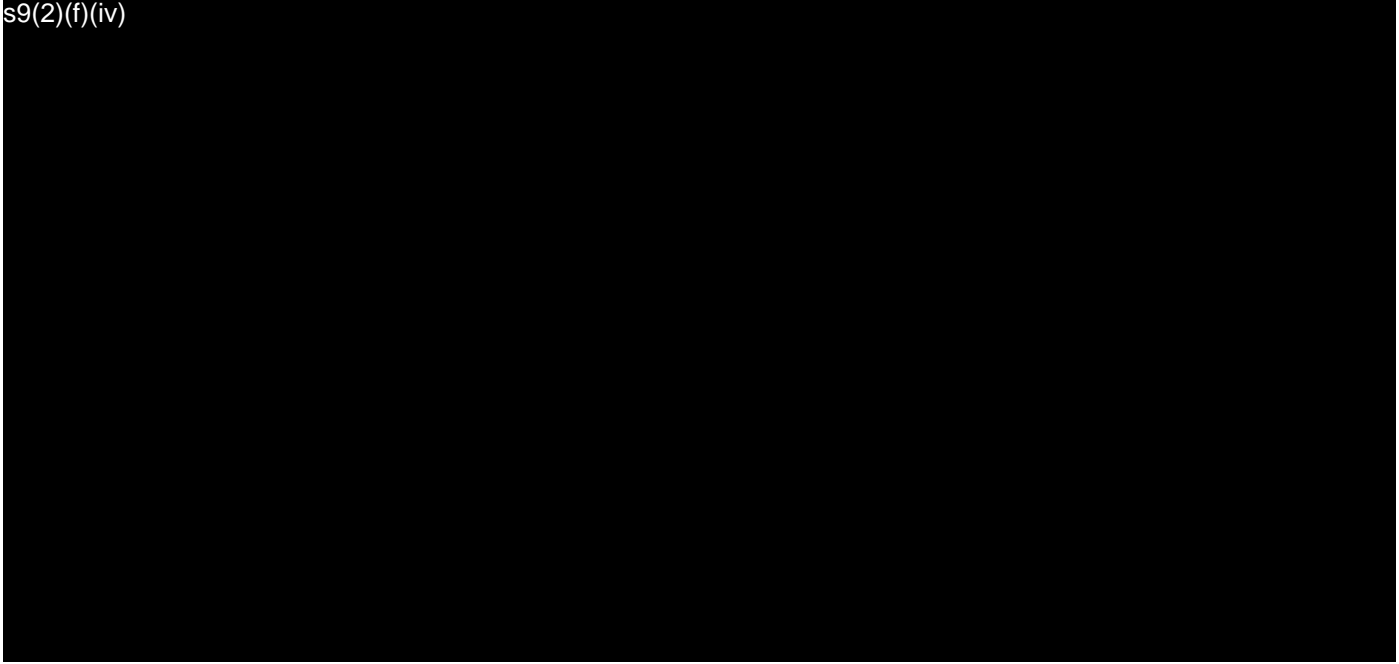
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11. We have consolidated the information for the Tripartite forum for you where it is specific to your Ministerial portfolio.
12. The presentation from NZTech highlights the very detailed analysis of the demand and supply for digital skills in New Zealand undertaken last year. The Digital Skills report produced by NZTech with information from MBIE and StatsNZ found that every sector has a high demand for digital skills like programming, data analytics, machine learning and information security.
13. NZTech will highlight that we are producing around 5000 computer science graduates each year and importing approximately another 5000 experienced tech workers. Only half of the digitally skilled workforce works in the technology sector.
14. There are significant global shortages of digital skills. The Digital Skills report had a number of recommendations that are at various stages of consideration or implementation.
15. The introduction of the digital technology curricula into schools should over time see an increase in the number of students with the prerequisite skills to move into tertiary study. The presentation will signal our need to grow teacher capability in the area of Digital Technology to support learners.
16. The NZTech presentation will suggest that the industry's biggest challenge is the transition of tertiary graduates into tech jobs. MoE and TEC are involved in the Digital Skills Forum and we are doing work on how to address this. There will be a Digital Skills Hui in March next year to bring industry and government together to help co-design improvements in pathways policy and programmes.
17. The Just Transitions presentation on the roadmap for Taranaki will signal that success of a just transition depends on cross portfolio alignment and support.

18. The Just Transitions presentation notes interdependencies between the VET review, the ITP roadmap 2020, Sector Workforce Engagement Programmes, Employment Strategies, and more.

19. TEC and the MoE are actively engaged in the Just Transitions work.

s9(2)(f)(iv)



**Brendan Kelly**

Deputy Chief Executive, Information Directorate,  
Tertiary Education Commission  
9 November 2018

**Hon Chris Hipkins**

Minister of Education

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