



Introducing the interim Establishment Board for Manufacturing, Engineering & Logistics



Dr. Troy Coyle – Chair

Troy is the Chief Executive of the NZ Heavy Engineering Research Association (HERA). HERA provides advanced training and research services to the heavy engineering industry. Prior to this role, Troy worked as the head of innovation within a multi-national manufacturing company in Australia and New Zealand, and in the tertiary education sector, managing industry liaison and commercial development. Experienced in governance, including board recruitment processes, and best practice frameworks for governance, Troy sits on the Boards of Steel Construction NZ, National Association for Steel Framed Housing, Metals NZ, and is the Chair of the Sustainable Steel Council. She sits on the boards of a not-for-profits and a digital transformation start-up. Troy is also a member of the Workforce Development Council Reference Group.



Andrew Clearwater

Andrew is the Board Chair of MITO which represents the automotive, transport and logistics, industrial textile fabrication and extractive industries. A qualified Chartered Director and Member of the Institute of Directors, Andrew served on the MITO Board in 2013 and was re-appointed in 2016 before becoming Chair in 2018. Andrew is a member of the Board's Finance and Audit, Remuneration and RoVE Committees. The RoVE Committee provides strategic leadership to support the tertiary education reform process. Andrew has led stakeholder engagement across MITO's expansive sectors to ensure they are actively engaged in the process. Previously, Andrew was Managing Director of Mazda Motors of New Zealand Limited (2006-2017). During this time he was also President and Chair of the Motor Industry Association (2013-2016), the industry association for all authorised New Zealand distributors of new cars, trucks and motorbikes. He was the Founder of the NZ Mazda Foundation (established in 2005), Chair (2006-2017) and remains a Trustee. One of the objectives of the Trust is to provide financial aid for young people to advance their educational and employment skills, with particular emphasis on young people from deprived backgrounds. Andrew is committed to the alignment of the values and interests of the industries within the MEL WDC to effectively develop a unified "voice of industry".





Blake Noble

Blake has been Managing Director of Transcon, based in Warkworth for over five years. He is Deputy Chair of National Road Carriers Inc. Blake's previous roles were in business development and as a business strategist. He has particular experience in all activities related to business development and business improvement. Blake takes an interest in being involved with organisations that make a difference, be that in business or community, commercial or in the not-for-profit space. He is a former trustee of the North Shore's Wilson School, a current mentor with the Lion Foundation's Young Enterprise Scheme, and Founding Chair of North Harbour Club NeXt, an initiative developed to engage and bring together emerging business, community, and professional leaders from across the North Harbour region.



Fiona Kingsford

Fiona is Chief Executive of transitional Industry Training Organisation Competenz. Throughout her career within Manufacturing, Engineering and hospitality sectors, Fiona has been a strong advocate of work based learning, embedding qualifications into workplace practices, understanding the benefits to productivity and career development. Her background includes Organisational design and development, vocational education and training, strategy, M&A and change management. Fiona was selected by New Zealand Institute of Skills and Technology (NZIST) Establishment Board as Chair of Work-Based Learning Working Group, providing advice on this critical component to the reform of vocational education. Fiona is a member of the Forest Industry Ministerial Advisory Board and Director of Group Training Organisation, ATNZ. She was previously a member of the establishment board and Chair of Auckland Māori and Pasifika Trades Training Consortia.



Rachel Mackintosh

Since 2015, Rachel has held the Vice-President position at New Zealand Council of Trade Unions – Te Kauae Kaimahi (CTU), an elected governance position in the peak body of the union movement. Rachel has undertaken significant work in this role including co-leading, with SSC Deputy Commissioner Lewis Holden, the working group that developed the Gender Pay Principles. Rachel is also Assistant National Secretary at E tū, the main union in manufacturing. Through her formal education and experience in the union movement and in Industry Training Organisation governance, including serving on the PAMPITO and BCITO boards, Rachel has strong practical experience of the value and transformational potential of education, development and training, for people and for their industries and communities.



Renata Hakiwai

**Ngāti Kahungunu, Rongomaiwahine, Ngati Porou,
Tainui, Tūwharetoa nga Iwi**

Renata is the Managing Director of HTK Group Ltd, an organisation established in 2015 to meet the growing demand for a Māori and indigenous business advisory organisation. A successful entrepreneur with more than seven years' experience in senior executive positions. Renata has also excelled in a diverse range of governance positions across a range of organisations. Renata has played a major role in the Māori and Pasifika Trades Training policy initiative that was rolled out in 2011, post the Christchurch earthquakes and later across the country, developing and operating several iwi initiatives. Renata has extensive knowledge of the tertiary and vocational education sector (PTE, ITP, ITO) system, associated industries, and particularly has subject matter expertise in economic development with a focus on Māori workforce development and employment.



Tim Ritchie

From 2007-2020, Tim was the Chief Executive of the Meat Industry Association, the association representing New Zealand's largest manufacturing sector and one of New Zealand's largest trainers. During his tenure as CEO, Tim oversaw the Red Meat Sector Strategy, developed a partnership approach with Government, and was active in international trade especially deepening industry relationships with China, and communicating and collaborating within the meat sector and across multiple industries and Government agencies. Other governance roles in recent years have included Chairman of Ovine Automation Ltd (a R&D consortium with co-funding from government) and Director of Beef + Lamb New Zealand Inc.

